



Commitment Letter

Dr. Kathleen Hetherington
President
Howard Community College
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Date 3/23/11

Dear Dr. Hetherington:

Wayne Swann and I have discussed possible relationships with the College in regard to the Department of Labor (DOL) grant for which you are applying. The Partnership for Entrepreneurial Economic Recovery (PEER) project is in accord with our business objectives of growing our company through innovation and intrapreneurship.

Specifically, we commit to participate in the effort by having a team of company employees register for the Innovation 4 Biz corporate three module course and provide input, during the pilot stage, on course development and improvement. Innovation 4 Biz will provide powerful opportunities for our company and employees to grow in their knowledge and understanding of intrapreneurship and innovation - to create new business opportunities and new high tech-high skill jobs for the company.

We believe our involvement in the Innovation 4 Biz program would have a positive impact on our organization and envision this program as very important to the country's workforce development efforts. Intrapreneurship and innovation are key elements in furthering the capabilities of the nation's workforce of the future and keeping the US competitive in the world economy of the 21st century.

Sincerely yours,

A handwritten signature in black ink that reads "Terry J. Dunlap, Jr." in a cursive script.

Terry J. Dunlap, Jr.
Partner & Managing Member
Tactical Network Solutions, LLC