

Employer Memorandum of Understanding (MOU)

Between: Mississippi Gulf Coast Community College

Dated: 3-29-11

And: PFG Optics, Inc.

This MOU documents the understanding and non-binding commitment of the above stated parties to collaborate on mutually agreed upon activities in the Southeast region for the intention of job creation and job growth through entrepreneurship and innovation, as described in the proposal submitted to the Department of Labor solicitation # SGA-DFA-PY-10-03, The Trade Adjustment Assistance community College Career Training Grants Program. For a full description of the grant solicitation, see: www.grants.gov. The proposal concept is attached as Exhibit A.

Mississippi Gulf Coast Community College and PFG Optics, Inc., will collaborate on such activities as:

- Validating curricula to ensure that skills being taught are those that adequately prepare students for success in their industry.
- Participating in mentoring and coaching activities at Mississippi Gulf Coast Community College
- Participating in activities that promote business transactions that will result in the creation of companies and jobs in the region;
- Participating in job fairs for the purposes of interviewing and hiring graduates
- Participating in a regional Collective with other stakeholders (educational institutions, government agencies, workforce investment boards, businesses, investment and banking, incubators, economic development groups etc.) for the purposes of developing a shared agenda, common goals and mutually funded oversight to implement an entrepreneurial/intrapreneurial action plan that will result in the creation of companies and jobs in the region.
- Participating in the implementation of an interactive website that will encourage interactivity among the Collective and their constituents, for the purposes of informing and encouraging business transactions that will result in the creation of companies, jobs and hiring in the region.
- Participating in entrepreneurship/intrapreneurship training at Babson College or other locations.
- Participating in outreach and consultation with the public workforce system.

- The purpose of this MOU is to express a commitment to the community college's strategy to spur job growth in our region through entrepreneurial/intrapreneurial activity within businesses of all sizes. Upon receiving the grant, the abovementioned parties agree to negotiate in good faith to develop an agreement on the details of how these mutual goals will be accomplished.

By: Mace
Name Anna Jay Kelley-Winters
Title: Vice President
Date: 3-30-11

By: Travis Green
Name Travis Green
Title: President
Date: 3/28/11